

Position Announcement Shared Stewardship Advisor

The Sierra Institute for Community and Environment seeks a collaborative-minded professional with excellent communication, relationship-building, and conflict resolution skills to fill the full-time position of **Shared Stewardship Advisor**. For more than 10 years, Sierra Institute has brought forest collaboratives in California together through the SCALE project to address shared barriers to advancing landscape scale forest restoration while improving local socioeconomic conditions. The selected individual will continue this work, as well as playing a direct technical assistance and capacity-building role for collaboratives and partners in the Central Sierra. This position will play a key role in advancing the organization's long-standing work bringing together a wide range of partners to advance collaborative forest management. **We anticipate a start date in February 2023. Position is open until filled.**

The individual will work closely with collaboratives, agencies, and community partners throughout the Central Sierra Zone, which covers the Plumas NF, Eldorado NF, Tahoe NF, and the Lake Tahoe Basin Management Unit, to support a comprehensive approach to addressing watershed and fire-related issues regionally by assessing and building capacity for deepening implementation partnerships and the use of shared stewardship tools (e.g., Stewardship Authority, Good Neighbor Authority, etc.). This work will support advancement of new projects and partnerships in pursuit of mutual goals to increase forest and wildfire resilience. In addition, the individual will take a lead role in the planning and coordination of regional meetings, as well as supporting collaborative forestry policy work, and other related research to advance collaborative practices.

The Shared Stewardship Advisor must be capable of handling coordination among staff and partners, serving in a leadership role at times, overseeing diverse partner relationships, and will be required to balance a variety of tasks. The individual is expected to participate in all aspects of the Sierra Institute's work, operating with significant independence under the supervision of the Collaborative Forestry Program Manager and the Watershed Coordinator. *This position is funded for an initial two-year term, and has long-term growth potential for increased project responsibilities, and potential for assuming increased staff leadership responsibilities.*

This position works primarily indoors in an office setting, and is required to work at a computer for the majority of each day. Field visits may occur, particularly during the summer and fall seasons. Some travel for meetings, site visits, and workshops is expected (up to 30%), with occasional overnight stays (generally less than 3 nights per month). Work will fall primarily within the hours of 7:30 AM and 5:30 PM Monday-Friday, though some variation is expected to accommodate field work and other needs.

Qualifications

- Interest in collaborative forestry issues in rural mountain communities;
- An undergraduate degree or other related experience in natural resources or related field;
- Excellent written and oral communication skills;
- Experience with qualitative and/or quantitative social science research methods;
- Proficiency in Microsoft Office (Word, PowerPoint, Excel);
- A willingness to work and live in a rural, mountainous area that receives snow and ice in winter;
- A team-oriented perspective with a productive level of self-guidance and initiative;
- An ability to bring critical thinking skills, creativity, and laughter to the workplace;
- A personal vehicle for transportation outside of work;
- Experience living and/or working in a rural setting and a strong desire to learn about rural issues.

Candidates of all backgrounds are encouraged to apply. Skills or experiences that can fill in for desired qualifications may be considered.

MORE INFORMATION

About the Sierra Institute for Community and Environment:

The Sierra Institute for Community and Environment is a community-based organization which actively promotes healthy forests, watersheds, and communities by investing in the well-being of diverse rural communities and strengthening their participation in natural resource management. Our work is grounded by the concept of triple bottom line values, supporting initiatives that simultaneously benefit the environment, economy, and equity within a given landscape.

Location: *The position will be expected to work from a remote location within the specified geographic area of focus. During the onboarding process, the individual will be expected to work out of the Taylorsville office.*

The Sierra Institute is based in the very rural northern Sierra town of Taylorsville. Taylorsville, CA (pop. 154) lies within a large mountain meadow referred to as "Indian Valley," that includes the communities of Greenville and Crescent Mills. Taylorsville is an historic small town, with a long history dating back to the construction of the first flour mill in the Pacific Northwest in 1856. Downtown Taylorsville is home to two historic establishments: the Taylorsville Tavern, a favorite watering hole for locals; and Young's Market, a revitalized country store and sandwich shop that first opened its doors in 1862 that is – debatably – home to the oldest working cash register in the nation manufactured in 1914. Taylorsville is a blended community of long-time residents, ranchers, loggers, and newcomers, drawn to the area for its scenic beauty and cultural richness. Taylorsville offers unique, rural community events that bring the community together, such as the Silver Buckle Rodeo held over the 4th of July, the Holiday Light Parade the Saturday after Thanksgiving; and New Year's Eve fireworks in the fields across from the Tavern. Taylorsville is surrounded by many outdoor recreation opportunities such as Lake Almanor, Plumas and Lassen National Forests, and Lassen Volcanic National Park. Although much of the forest was burned in the 2021 Dixie Fire, many areas remain accessible and beautiful. These adjacent public lands feature backcountry routes in winter, and endless, empty dirt roads to explore in summer. Adventure lies just out the back door of the office!

Compensation: Salary range \$60,000 - \$64,000, commensurate with experience. Sierra Institute offers a competitive benefits package. Staff housing may be available.

COVID-19: Consistent with organizational policy, all Sierra Institute staff are required to be fully vaccinated against COVID-19 and to follow up-to-date safety protocols informed by the latest research and evidence.

How to Apply: Please send your cover letter, resume, and contact information for three references as **one PDF** to jobs@sierrainstitute.us with "Shared Stewardship Advisor" in the subject line. Review of applications will begin on **January 16, 2023**. Please call (530) 284-1022 with questions.

P.O. Box 11 | 4438 Main Street | Taylorsville, CA 95983
www.Sierrainstitute.us

(530) 284-1022 **Phone**
(530) 284-1023 **Fax**

Promoting healthy and sustainable forests and watersheds by investing in the well-being of rural communities and strengthening their participation in natural resource decision-making and programs.