



**Position Announcement  
Cultural Resource Technician  
(GS 5 or GS 7 Equivalent)**

**Location:** Mineral, CA - with project work in Lassen Volcanic National Park

**Season Dates:** May/June to September/October

*(Season dependent on weather conditions; start/end dates may be flexible for those with scheduling conflicts)*

**Compensation:** \$18.50-\$21.50/hr. (commensurate with experience) and reduced cost housing at Park Headquarters.

**Benefits:** paid sick, holiday, and wildfire mitigation leave

**Training:** cultural resource identification, survey, and monitoring methodology, as well as Wilderness First Aid.

### **Position Description**

The Sierra Institute for Community and Environment (Sierra Institute), in cooperation with Lassen Volcanic National Park (LAVO), is hiring one Cultural Resource Technician (GS 5 or 7 equivalent) to work with and assist the LAVO Cultural Resource Manager in all tasks associated with cultural resource surveying and monitoring in the park. The work will include specific tasks such as conducting surveys for archeological sites, features and artifacts; possible testing of archeological sites; monitoring for cultural resources during implementation activities; assisting with preservation projects; assisting with data collection and management; and development of site forms and reports. This is a great opportunity to learn about the cultural resource management within a National Park through hands-on field and office duties.

The position offers a unique opportunity to visit a large area of the park and includes work in some of the most sensitive and beautiful areas within its boundaries. The Cultural Resource Technician may also participate in similar activities to advance other collaborative restoration projects in Plumas and Lassen Counties. This position is part of an exciting partnership between Sierra Institute for Community and Environment and Lassen Volcanic NP to complete a variety of important cultural resource monitoring activities.

### **Responsibilities**

#### **Implementation**

The incumbent will work independently or as a team member to safely conduct surveys and monitor archaeological sites, features, and artifacts. The Cultural Resource Technician may also participate in the testing of archeological sites, including the careful recovery of sample materials. The identification and preservation of cultural resources is important to ensure artifacts remain unimpaired for future generations. In addition to field work, the technician will also assist with other duties which may include but not limited to: preparation of artifacts to be accessioned, development of survey records and site forms, data management, and reporting. Effective communication between staff, contractors, and the public is imperative for this position. A GS 5 Cultural Resource Technician will complete the latter job duties with frequent direction and oversight from the

Cultural Resources Manager while a GS 7 Cultural Resource Technician will be expected to conduct work independently and lead project tasks under the direction of the Cultural Resource Manager.

This project will provide an incredible opportunity for the incumbent to gain critical skills that may lead to future work in national parks and other federal agencies throughout the western US. The position is considered a developmental opportunity and will train the individual in proven and common methods of archaeological inventory and monitoring.

### **Operations and Safety**

The work required of the incumbent involves objective hazards. The incumbent is expected to practice situational awareness, directly addressing and/or raising safety concerns as they arise. Training will be provided to ensure the incumbent's ability to safely execute job functions.

## **Qualifications**

### **Required**

- Minimum of a Bachelor's degree, Associates degree, or professional certificate with educational, professional, or volunteer experience in anthropology, archeology, or related fields;
- Must be 18 to apply;
- Experience participating in archeological field surveys; searching for archeological features and artifacts and recording survey results through field forms, site maps, and photographs;
- Ability to accurately and efficiently enter data into computerized systems; Demonstrated interest in cultural resource management, this may include but is not limited to archaeological research, survey work, monitoring, etc.;
- Ability to perform physically taxing work in all weather conditions in rugged mountainous environments (i.e. hike 6+ miles a day with a 40lb pack);
- Knowledgeable and proficient in backcountry travel;
- Sufficient equipment to perform the work, including sturdy shoes and appropriate clothing for a range of environments;
- Good communication skills to effectively interact with the public, co-workers, and contractors;
- Interest in, or familiarity with, principles of cultural resource management;
- A valid driver's license and access to reliable transportation.

### **Preferred (GS 7)**

- Bachelor's degree in archeology, anthropology or directly related course work;
- Experience leading a field crew or team, and experience with safety management;
- Experience conducting archeological surveys using compass, topographical map, and GPS;
- Experience documenting archeological sites using standard site record forms;



- Experience planning and preparation of archeological surveys and recording sites; preparing field notes and sketch maps; monitoring of ground-disturbing activities; recovering, identifying, and cataloging artifacts;
- Ability to contribute to technical reports regarding assigned projects; and querying, entering, and retrieving data from computer databases and GIS
- Any current wilderness medical training certification (e.g., WFA, WFR, WEMT);
- Leave No Trace or other backcountry ethics training;

*Skills or experiences that can fill in for qualifications will be considered.*

***We invite all interested parties to apply including those belonging to Tribal communities, women, POC, and LGBTQ+ persons.***

## **Compensation**

Compensation is \$18.50 - \$21.50 per hour commensurate with experience.

Health benefits through Sierra Institute are not available for this position, but may be obtained through Covered California (<http://www.coveredca.com/>). Field staff will be provided monthly sick time, paid holidays, and a set number of paid wildfire mitigation leave. Paid wildfire mitigation leave is intended to mitigate workdays impacted by wildfire and smoke.

Necessary training will be provided, including cultural resource surveying and monitoring techniques, data management and recording processes, and Wilderness First Aid.

Housing is available for a fee in Mineral, CA at the Lassen Volcanic NP headquarters.

## **About the Sierra Institute**

The Sierra Institute promotes healthy forests, watersheds, and communities by investing in the well-being of rural communities and strengthening their participation in natural resource management. Our work supports initiatives that simultaneously benefit the environment, economy, and equity within a given landscape. Sierra Institute is located in Taylorsville, CA (population 154), and lies within an area referred to as “Indian Valley” that includes the communities of Greenville and Crescent Mills. Indian Valley offers uniquely rural community events and is surrounded by public lands including Plumas and Lassen National Forests.

## **How to Apply**

Please send your cover letter, resume, and contact information for three references as **one PDF** to [jobs@sierrainstitute.us](mailto:jobs@sierrainstitute.us) with “Cultural Resource Technician” in the subject line. Please include where you heard about the job in the text of the email (please be as specific as possible). Position is open until filled; applications will be reviewed on a rolling basis. Please call 530.284.1022 or email [jobs@sierrainstitute.us](mailto:jobs@sierrainstitute.us) if you have questions.