

The Sierra Institute for Community and Environment seeks a full-time **Collaborative Forestry Specialist** to support the organization's work to improve forest health through appropriate forest management, primarily through the coordination of forest stewardship and restoration projects. Our work ranges from project development through environmental analysis to implementation. Work will include developing and implementing silvicultural treatments, conducting environmental analysis work, and managing forestry projects. Primary responsibilities are the management of ongoing forest restoration projects on Federal lands. In part, this will entail facilitating innovative uses of existing tools and authorities to advance landscape-scale restoration in the region. The Forestry Specialist is also responsible for developing additional in-house capacity for applied land management activities in the region, as well as building inter-organizational capacity within the South Lassen Watersheds Group. The position requires an individual capable of handling a dynamic set of responsibilities with diverse skill sets required to move projects from the conceptual phase through implementation. We anticipate a start date in December 2022.

The Collaborative Forestry Specialist must be capable of handling coordination among staff and partners, serving in a leadership role at times, overseeing diverse forest management work, and will be required to balance a variety of project work. The Forestry Specialist is expected to participate in all aspects of the Collaborative Forestry Program, operating with significant independence under the supervision of the Stewardship Projects Manager and Collaborative Forestry Program Manager. The position will work closely with numerous Sierra Institute staff as well as with external partners. The Sierra Institute's Collaborative Forestry Program work includes facilitating the planning and implementation of an array of forest health and ecosystem restoration projects with partners, including federal and state agencies, community-based organizations, and private landowners. *This position is funded for an initial three-year term, and has long-term growth potential for increased project responsibilities, and potential for assuming increased staff leadership responsibilities.*

The Forestry Specialist will be expected to take a supporting role in building and maintaining strong relationships with partners, and may be asked to coordinate seasonal and/or term staff to implement primarily field-based work. The position may require supervision of field based employees and/or contractors. Once established, the Forestry Specialist will be expected to work with other staff to identify and develop additional opportunities that increase the pace and scale of forest restoration. This position works primarily indoors in an office setting, and is required to work at a computer for the majority of each day. Field work may occur, particularly during the summer and fall seasons. Some travel for meetings, site visits, and workshops is expected (up to 20%), with occasional overnight stays (generally less than 1 night per month). Work will fall primarily within the hours of 7:30 AM and 5:30 PM Monday-Friday, though some variation is expected to accommodate field work and other needs.

Qualifications

- Interest in collaborative forestry issues in rural mountain communities;
- An undergraduate degree or other related experience in natural resources or related field;
- Excellent written and oral communication skills;
- Proficiency in Microsoft Office (Word, PowerPoint, Excel);
- A willingness to work and live in a rural, mountainous area that receives snow and ice in winter;
- A team-oriented perspective with a productive level of self-guidance and initiative;
- An ability to bring critical thinking skills, creativity, and laughter to the workplace;
- A personal vehicle for transportation outside of work;
- Experience living and/or working in a rural setting and a strong desire to learn about rural issues.

Candidates of all backgrounds are encouraged to apply. Skills or experiences that can fill in for desired qualifications may be considered.

MORE INFORMATION

About the Sierra Institute for Community and Environment:

The Sierra Institute for Community and Environment (Sierra Institute) is a community-based organization which actively promotes healthy forests, watersheds, and communities by investing in the well-being of rural communities and strengthening their participation in natural resource management. Our work is grounded by the concept of triple bottom line values, supporting initiatives that simultaneously benefit the environment, economy, and equity within a given landscape. Sierra Institute's Plumas Conservation, Restoration, and Education in the Watershed (P-CREW) youth corps provides employment for diverse groups of youth and improves equity in education and experience on northern California's public lands.

Location:

The position is based in the very rural northern Sierra town of Taylorsville, where the Forestry Specialist will join a talented team of natural resource and rural community development professionals dedicated to landscape restoration and community well-being in the northern Sierra Nevada and southern Cascades. Taylorsville, CA (pop. 154) lies within a large mountain meadow referred to as "Indian Valley," that includes the communities of Greenville and Crescent Mills. Taylorsville is an historic small town, with a long history dating back to the construction of the first flour mill in the Pacific Northwest in 1856. Downtown Taylorsville is home to two historic establishments: the Taylorsville Tavern, a favorite watering hole for loggers; and Young's Market, a revitalized country store and sandwich shop that first opened its doors in 1862 that is – debatably – home to the oldest working cash register in the nation manufactured in 1914. Taylorsville is a blended community of long-time residents, ranchers, loggers, and newcomers, drawn to the area for its scenic beauty and cultural richness. Taylorsville offers unique, rural community events that bring the community together, such as the Silver Buckle Rodeo held over the 4th of July, the Holiday Light Parade the Saturday after Thanksgiving; and New Year's Eve fireworks in the fields across from the Tavern. Taylorsville is surrounded by many outdoor recreation opportunities such as Lake Almanor, Plumas and Lassen National Forests, and Lassen Volcanic National Park. Although much of the forest was burned in the 2021 Dixie Fire, many areas remain accessible and beautiful. These adjacent public lands feature backcountry routes in winter, and endless, empty dirt roads to explore in summer. Adventure lies just out the back door of the office!

Compensation: Salary range \$50,000 - \$55,000, commensurate with experience. Sierra Institute offers a competitive benefits package. Staff housing may be available.

COVID-19: Sierra Institute staff are currently working fully in-person at the office and expect the Forestry Specialist to work out of our office in Taylorsville. Our staff are following COVID-19 safety protocols informed by the latest research and evidence.

How to Apply: Please send your cover letter, resume, and contact information for three references as **one PDF** to jobs@sierrainstitute.us with "Collaborative Forestry Specialist" in the subject line. Review of applications will begin on **November 11, 2022**, but the position is open until filled. Please call (530) 284-1022 with questions.

P.O. Box 11 | 4438 Main Street | Taylorsville, CA 95983
www.Sierrainstitute.us

(530) 284-1022 **Phone**
(530) 284-1023 **Fax**

Promoting healthy and sustainable forests and watersheds by investing in the well-being of rural communities and strengthening their participation in natural resource decision-making and programs.