



## **Collaborative Forestry Field Technician Crew Leader - Timber Marking**

**Start Date: Mid-June, 2021**

**Expected End Date: Late October, 2021**

*Start and end dates may be flexible for the right candidate.*

### **Introduction**

Come spend the summer honing forestry skills in the Lassen National Forest (LNF) as a field technician for the Sierra Institute for Community and Environment! We are looking for a highly motivated individual to fill the position of Collaborative Forestry Field Crew Leader. The selected applicant will lead and supervise a five-member crew to prepare stands for restoration thinning and hazardous fuels management. Project work will occur on the Lassen National Forest primarily within projects planned collaboratively by the South Lassen Watersheds Group, a collaborative group planning for the future of forest management, climate resilience, and economic development in critical upper watersheds. Position is open until filled, **applications will be reviewed on a rolling basis as they are received.**

### **Job Duties**

The selected applicant will have the opportunity to advance their knowledge of forest ecosystems, technical forestry, collaborative forest management, and crew leadership while contributing to the restoration of mixed-conifer forests on the Almanor Ranger District of the Lassen National Forest. The Crew Leader will lead crew(s) in carrying out timber marking in stands slated for restoration thinning according to established protocols. Additional duties include assisting with the development of the crew schedule, reporting out on project/ crew activities, and assisting crew supervisor with inventory/restocking and personnel management.

Crew leader will be responsible for guiding the designation of harvest/leave trees following provided marking guidelines (silvicultural prescriptions), while providing oversight for five crew members. Crew Leader will be expected to exercise sound judgement in designating trees. Ability to motivate and supervise a crew is a must. The Crew Leader must be organized, open to learning, and willing to work hard in a physically demanding position. The Crew Leader may be expected to camp in the field while working.

***Training for this position will be provided during the first weeks of work under the guidance of professional staff from the LNF.***

### **Qualifications**

#### **Required**

- Experience with crew leadership; excellent ability to work with and lead a group;
- Experience with forestry field techniques and/or commensurate education in forestry or related subject area;
- Familiarity with mixed conifer forests, including ability to identify common tree species in the northern Sierra Nevada and southern Cascades;
- Proficiency using a map and compass to navigate;
- An ability to bring critical thinking skills, creativity, and laughter to the workplace;



- A willingness to work and live in a mountainous area, including camping for up to one week at a time;
- Willingness to work hard;
- Punctual and diligent in their work;
- Good physical conditioning to work and walk in the forest all day carrying day-packs with equipment;
- Familiarity with best practices in field safety and Leave No Trace principles;
- Wilderness First Responder certified;
- Possess a valid, clean, state-issued driver's license, with an ability to safely operate a 4WD vehicle;
- A strong desire to engage in forest management;
- A tremendous sense of humor.

### **Preferred**

- College or professional experience in forestry, biology, agriculture or similar.

## **More Details**

### **About the Sierra Institute**

The Sierra Institute promotes healthy forests, watersheds, and communities by investing in the well-being of rural communities and strengthening their participation in natural resource management. Our work is grounded by the concept of triple bottom line values, supporting initiatives that simultaneously benefit the environment, economy, and equity within a given landscape. Sierra Institute is located in Taylorsville, CA (population 154), and lies within an area referred to as "Indian Valley" that includes the communities of Greenville and Crescent Mills. Indian Valley offers uniquely rural community events and is surrounded by public lands including Plumas and Lassen National Forests and Lassen Volcanic National Park.

### **Compensation**

*Compensation is \$18 per hour.* Health benefits through Sierra Institute are not available for this position but may be obtained through Covered California (<http://www.coveredca.com/>). Field staff will be provided monthly sick time, paid holidays, and paid climate leave. Paid climate leave is intended to mitigate work days impacted by extreme weather conditions.

## **How to Apply**

Please send your resume, cover letter, and contact information for three references as **one pdf** to [jobs@sierrainstitute.us](mailto:jobs@sierrainstitute.us) with "Timber Marking Crew - Crew Leader" in the subject line. Please include where you heard about the job in the text of the email (please be as specific as possible). Position is open until filled, applications will be reviewed on a rolling basis. Please call 530.284.1022 or email [jobs@sierrainstitute.us](mailto:jobs@sierrainstitute.us) if you have questions.