



Watershed Coordinator

Anticipated start date: April 2021

Position Overview

The Sierra Institute for Community and Environment (Sierra Institute) seeks a highly motivated individual to serve as the Watershed Coordinator. The Watershed Coordinator, under the direction of the Executive Director, will help facilitate collaborative partnerships, including the South Lassen Watershed Group (SLWG) and Lake Almanor Watershed Group (LAWG), to advance cooperative stewardship of 850,000 acres of the Upper North Fork of the Feather River, Upper Mill, Upper Battle, and Upper Deer Creek watersheds. This large-scale landscape initiative involves work with over 25 dynamic participants, including state and federal agencies, tribes, local and regional environmental groups, private industry, and numerous other stakeholders. This is a pivotal position that will facilitate agreement between diverse partners on desired landscape conditions and restoration approaches, support the group's pursuit of innovative approaches to environmental planning (NEPA/CEQA), and evaluate and adapt collaborative approaches to maximize success. The Watershed Coordinator will be responsible for ensuring clear and consistent communication, resolving conflicts and building relationships, and providing a forum for partners to leverage resources to advance landscape restoration. The Watershed Coordinator may also be asked to contribute to relevant research initiatives and products connected to other Sierra Institute program areas. ***Review of applications will begin March 15, 2021.***

Job Duties

The Watershed Coordinator works with established collaborative groups, and identifies new collaborative opportunities, to comprehensively address watershed and watershed issues within the groups' planning areas and maximize the return on investment of group resources through development of landscape scale projects. Core responsibilities of the Watershed Coordinator include:

- Assist with the groups' strategic planning, program of work development, and project prioritization processes with an emphasis on multiple landscape benefits and socioeconomic outcomes;
- Assist in facilitating regular meetings, including agenda development, note taking, and working with partners to share information;
- Evaluate partnerships and identify strategies to increase efficiency;
- Conduct stakeholder outreach that brings new stakeholders to the table;
- Conduct stakeholder assessments to integrate communities into collaborative efforts;
- Facilitate effective negotiation, conflict resolution, etc.;
- Connect stakeholders to requisite resources to enable and expedite projects;
- Assist in the development of project proposals;
- Expand regional coordination via regular meetings and information sharing; and
- Stay current with best available forest and watershed health-related science and practice.

Qualifications

Required

- Minimum of an undergraduate degree in a related field (forestry, natural resources, social science, natural resources, or environmental policy, etc.);
- Demonstrated prior professional experience with social or human dimensions of natural resource management, collaborative approaches, and/or facilitation;
- Ability to meet deadlines both independently and as a team member;
- Detail-oriented, organized, and able to work well on simultaneous tasks;
- Driven self-starter with excellent ability to independently initiate and pursue projects;
- Excellent verbal and written communication skills;
- A valid driver's license and access to reliable transportation;
- Ability pass federal background check for work with local school youth;
- Experience living and/or working in a rural setting and a strong desire to engage in addressing land management issues and collaborative landscape management projects.

Preferred

- Advanced degree in relevant field;
- Prior experience with pursuing and managing grant funds;
- Familiarity and/or prior experience with collaborative decision making;
- Experience with National Environmental Policy Act and/or California Environmental Quality Act, federal agencies, and landscape-scale planning;
- Prior professional experience in Sierra Nevada mixed conifer forests.

Please note the qualifications listed above are representative of what we believe successful applicants will bring to the position, however we encourage interested applicants to apply and highlight how their unique backgrounds could make them successful.

More Details

About the Sierra Institute

The Sierra Institute promotes healthy forests, watersheds, and communities by investing in the well-being of rural communities and strengthening their participation in natural resource management. Our work is grounded by the concept of triple bottom line values, supporting initiatives that simultaneously benefit the environment, economy, and equity within a given landscape. Sierra Institute strives to cultivate innovative projects through a collaborative-minded office culture—staff often work on interdisciplinary projects both internally and with external partners. Sierra Institute staff must be adaptable, finding their roles must expand to fit the needs of specific projects and partnerships. The diversity of our work provides opportunity to think critically about how communities engage with natural resource management, from workshops to assess community capacity to field trips with high school students to mark timber. Staff routinely draw on the expertise and background of others to improve our collective work, and the member should expect to be an integral member of this team. In addition, Sierra Institute supports a flexible work schedule that encourages employees to take advantage of our location by getting out to exercise in the sunshine mid-day. A close-knit staff will provide a welcoming sense of community to ease the transition to our rural community.

Location

Sierra Institute is located in Taylorsville, CA (pop. 154) and lies within a large mountain meadow referred to as “Indian Valley,” that includes the communities of Greenville and Crescent Mills. Taylorsville is an

historic small town, with a long history dating back to the construction of first flour mill in the Pacific Northwest in 1856. Downtown Taylorsville is home to two historic establishments, the Taylorsville Tavern, a favorite watering hole for loggers, and Young's Market, a revitalized country store and sandwich shop that first opened its doors in 1862 that is – debatably – home to the oldest working cash register in the nation manufactured in 1914. The community of Taylorsville has long been a blend of long-time residents, ranchers, loggers, and newcomers drawn to the area for its beauty. Taylorsville offers unique, rural community events that bring the community together, such as the Silver Buckle Rodeo held over the 4th of July, the Holiday Light Parade the Saturday after Thanksgiving; and New Year's Eve fireworks in the fields across from the Tavern. Taylorsville is surrounded by many outdoor recreation opportunities such as Lake Almanor, Plumas and Lassen National Forests, and Lassen Volcanic National Park. These adjacent public lands feature untouched backcountry routes in winter, and endless, empty dirt roads to explore in summer. Adventure lies just out the back door of the office!

Compensation

The salary range for this position starts at \$51,700 per year; salary will be commensurate with experience. The Sierra Institute maintains an extensive benefits package, including health and dental benefits. Retirement benefits accrue after the first year. The incumbent is also eligible for paid holiday, vacation, and sick leave consistent with Sierra Institute's benefits package.

How to Apply

Please send your cover letter, resume, and contact information for three references as **one PDF** to jobs@sierrainstitute.us with "Watershed Coordinator" in the subject line. Position is open until filled, review of applications will begin on **March 15, 2021**. Please call (530) 284-1022 with questions.