



**Wilderness Fuels Module Swamper, Crew Lead  
May – October 2021**

*Start and end dates are subject to change*

**Introduction**

Sierra Institute for Community and Environment (Sierra Institute) in collaboration with Lassen Volcanic National Park (LVNP) are providing a unique opportunity to contribute to fuels reduction activities within a designated wilderness area in a National Park unit. Qualified individuals with an interest in active management of forested landscapes for ecosystem resilience, wilderness land management, and/or the use of fire as a tool to promote ecosystem health, are encouraged to apply. Weather permitting, crew members will spend approximately 18 weeks performing fuels reduction work to promote future prescribed and/or managed fire activities.

The WFM Swamper Crew Lead will serve as the field supervisor for a six-person swamper crew, under the supervision Wilderness Fuels Module Sawyer crew, to perform wilderness fuels reduction activities within LVNP. The position will work cooperatively to learn how to safely perform hand thinning, limbing, low-stumping, and bucking of dead and small diameter live material within a 2,400-acre unit in a designated wilderness area. The position will be responsible for rearranging fuels in preparation for future entries, including piling and lopping and scattering. The position will periodically work with youth to accomplish project objectives. Other tasks and duties, including but not limited to mechanical hand thinning using chainsaws, may be assigned as appropriate to advance forest restoration objectives in Plumas County.

**Responsibilities**

Implementation

The Crew Lead will lead the team to safely buck, and limb live and dead trees using non-mechanized equipment (e.g., crosscut saws, axes, etc.) in undeveloped wilderness areas. Fuels are rearranged, either by piling or lopping and scattering depending upon fuel loading, to facilitate future prescribed fire. The Crew Lead will report to the WFM Sawyer Crew Lead and Assistant Crew Lead and may be asked to assist in the supervision of, and delegation to, youth crews assisting with the aforementioned activities.

The Crew Lead, under the supervision of the WFM Sawyer Crew Lead and Assistant Crew Lead, will lead the WFM Swamper Crew in the construction of fire line to facilitate future entries. This may entail the removal of brush, and exposure of mineral soil to meet fuel reduction objectives.

In all work, the Crew Lead is expected to ensure the crew upholds the ethics of wilderness land management, working to minimize the visual and ecological impacts of human intervention and practicing Leave No Trace principles. Training will be provided to inform decision making in the wilderness in line with the 1964 Wilderness Act and for adherence to minimum visual retention standards in the USFS Scenery Management System.

Operations and Safety

The work required of the crew involves objective hazards. The Crew Lead is expected to serve as a role model and lead the crew in practicing situational awareness, directly addressing and/or raising safety concerns as they arise. Training will be provided to ensure ability to safely execute job functions.



The Crew Lead will receive training on crosscut saw use and will assist in and delegate tasks for equipment management, including tool repair and maintenance. The Crew Lead will also provide training in the aforementioned skills to the crew.

## **Qualifications**

### Required

- Minimum of 2-years combined field experience in forest or other natural resource management, this may include but is not limited to biological research and survey work, land conservation, wildland fire, etc.;
- Minimum 6 months leading a field crew in carrying out forest restoration tasks
- Ability to perform physically taxing work in all weather conditions in rugged mountainous environments;
- Interest in, or familiarity with, principles of wilderness land management;
- A valid driver's license and access to reliable transportation.
- Current wilderness medical training certification (e.g., WFA, WFR, WEMT);
- Experience with crosscut saws.
- Experience working in backcountry remote settings.

### Preferred

- Certification in S-212 (Federal Wildland Chainsaws)
- Leave No Trace or other backcountry ethics training;
- Interest in, or familiarity with, forested ecosystems of the southern Cascades;
- Experience with fuels management using mechanized or non-mechanized equipment

## **Physical Requirements**

The crew will be expected to walk 4-8 miles per day with a weighted field pack, ample water, and tools over rough terrain and in variable weather conditions, which will likely include high temperatures in the summer months. Strenuous and repetitive physical effort will be associated with fuels reduction activities, including the use of a crosscut saw and rearrangement of fuels.

While working, the crew will be provided an opportunity to camp for multiple nights in a developed campsite within Lassen Volcanic NP.

## **Compensation**

Compensation is \$17.50 per hour for a minimum 18 weeks, weather and fire permitting. There may be potential to extend the season dependent on the acquisition of additional projects aimed at advancing forest restoration objectives in Plumas County.

The Sierra Institute offers a competitive benefits package for field staff including paid sick leave, paid holidays, and a fixed number of paid climate leave days according to time employed to cover extreme weather and environmental events that prohibit an employee's ability to work safely. Health benefits through Sierra Institute are not available for this position, but may be obtained through Covered California (<https://www.coveredca.com>). Necessary training will be provided, including crosscut saw safety and use (limbing, and bucking).



### **How to Apply**

Please send your cover letter, resume, and contact information for three references as **one PDF** to [jobs@sierrainstitute.us](mailto:jobs@sierrainstitute.us) with “Wilderness Fuels Module - Swamper Crew Lead” in the subject line. Review of applications and interviews will begin March 10th, 2021 and will be conducted on a rolling basis. Positions are open until filled.

### **Questions or for more Information**

Please direct any questions to Danielle Berry, Stewardship Project Manager via email [jobs@sierrainstitute.us](mailto:jobs@sierrainstitute.us) or by phone (530) 284-1022.