



## P-CREW Group Leader

**Description:** The Sierra Institute for Community and Environment is looking for a dynamic individual with excellent leadership skills to lead a diverse group of high school aged students in a variety of restoration and resource management projects as a part of its Plumas Conservation Restoration & Education in Watersheds (P-CREW) program. The Group Leader is responsible for managing group dynamics in a diverse group of twelve (including one alumni assistant), 10<sup>th</sup>-12<sup>th</sup> grade urban and rural teens for two five-week sessions, as well as managing an assistant. P-CREW is designed to provide natural resource work and educational experiences for urban and rural youth while supporting restoration efforts on the Plumas and Lassen National Forests, and adjacent lands in the northern Sierra. The Group Leader will work with numerous resource professionals, and under the guidance of Sierra Institute's P-CREW Program Coordinators. This is a unique opportunity to be part of a growing, innovative program. The Group Leader is an experienced outdoor professional, and with the skills and interests to serve as an excellent role model with an exemplary work ethic, and capable of motivating diverse teens in the backcountry.

The Sierra Institute is located in rural Taylorsville, CA surrounded by millions of acres of national forest that will be the Group Leader's home for the majority of the summer. The Group Leader will be camping in the field with program participants; tent space will be provided during training and close out. The Salary for the Group Leader is \$720 per week (with the opportunity to earn more DOE) for the 10 week summer season, and \$400 for the training and close out weeks. Meals are provided when in the field (approximately 10 of 12 weeks). This position will be a part of a team of three field staff, which includes an Assistant Group Leader and an alumni assistant.

### **Required Qualifications:**

- Wilderness First Responder certification
- Experience working with high school age (16-18), including one season of experience with responsibilities similar to this position
- Clean driving record with the ability to safely drive a SUV with trailer or 6 passenger pickup truck on windy, dirt roads with participants
- Undergraduate or advanced degree in Outdoor Recreation Leadership, Natural Resources or similar program with teaching experience, and or experience working with groups on conservation and/or natural resource restoration projects
- Experience managing a camp kitchen
- Excellent leadership skills, a positive attitude, and a sense of humor
- Teambuilding leadership and facilitation experience
- Backcountry experience
- Excellent problem-solving ability and confidence adapting "on-the-fly" in field situations
- Comfortable working with a diverse group of high school age participants in unpredictable back and front country settings
- Willing to work long hours, and be responsible for group 24 hours a day/6 days per week in the field and at camp. Group Leader will receive **one** day off a week.

### **Desired Qualifications:**

- Lifeguard Certificate
- Experience in conflict management and leading debriefs
- 2+ years leading youth corps



**Responsibilities and Duties-** Including but not limited to:

- Meal planning for the crew while in the field and teaching crew cooking skills
- Completing daily and weekly paperwork (Project Accomplishments, Incident Reports, Daily Entries, etc.)
- Capturing before and after photos of projects, and taking pictures of the crew at work and camp
- Teaching students and ensuring that they maintain a safe and clean camp
- Delivering educational lessons while following a curriculum
- Successfully completing conservation projects on schedule
- Leading recreation trips on weekends, some planning is involved
- Conducting personal check ins and mid-session evaluations with crew members and support staff
- Excellent time management skills
- Safely driving crews to and from work and camp sites
- Weekly debriefs with P-CREW Coordinator
- Administering first aid and keeping detailed records
- Leading evening debriefs and teambuilding activities
- Teaching and encouraging Leave No Trace Principles

**Tentative start and end dates:** June 1, 2017- August 25, 2017

**To Apply:** Please send, as one document, a cover letter outlining your relevant experience and reason(s) for interest in the position, resume, and contact information for three references. Submit application materials to [Jobs@SierraInstitute.us](mailto:Jobs@SierraInstitute.us) with P-CREW in subject line or mail application materials to: P-CREW, Sierra Institute for Community and Environment, P.O. Box 11, Taylorsville CA 95983. **Application deadline February 10, 2017 or until position is filled.**



*The Sierra Institute for Community and Environment promotes healthy and sustainable forests and watersheds by investing in the well-being of rural communities and strengthening their participation in natural resource management. Visit us @[www.sierrainstitute.us](http://www.sierrainstitute.us) or call 530.284.1022*